

September 2019

MORTON TRAINING LIMITED

Covering all your land-based training needs



Introduction to Morton Training

Girl Power

The Man behind the name

Available courses

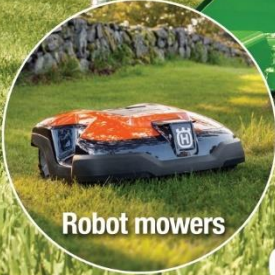
Meet the Directors

Meet some Instructors

Celebrating over 30 years



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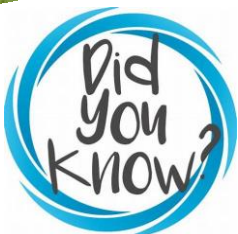
Introduction to Morton Training Limited

Morton Training started in July 1989 and so have celebrated over 30 years in business.

Over the years the business has grown starting out with just Andrew Morton (see our article – Meet the man behind the name on the next page).

The company is now made up of 3 full time people. This includes Andrew, his wife Linda and Carl (see Meet the Directors to get to know them better!).

The business is supported by a large group of Freelance Instructors and Assessors who travel all over the UK to represent Morton Training. These instructors and assessors are all Lantra and/or City and Guilds/NPTC Approved.



The average chainsaw operates at 60mph!

The Man Behind the Name

The success of Morton Training Limited is all down to one man's vision, determination and drive over the past 30 years. Read on to find out more about Andrew Morton's journey and what 'the man behind the name' has to say.

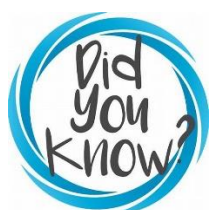
Tell us a bit about your younger years

I was educated at Holme-Upon-Spalding-Moor Primary School until the age of 11, at which point I passed my 11+ and so went to Beverley Grammar School. All the while (from the age of about 4) I was working on the family farm each evening, weekend and school holiday. By the age of 12 I was ploughing with two heavy horses. At age 14 I joined the Young Farmers and I owe a lot to the organisation. Not only was Young Farmers the main form of entertainment for youngsters from farming families in those days, it was another source of education for me; it was there that I learnt to public speak, and this is what gave me the confidence and skills to take on a teaching career. I was Vice Chair of the HOSM Young Farmers at age 15 and, despite being underage, I was Chair at age 16. It was this same year that I left school (much to the disapproval of Beverley Grammar!) to work full time at the farm, and I received £5 a week for my efforts!



When did you venture away from farming as your main employment?

Teaching found me, rather than the other way around. In September 1983 I began teaching one day a week as I was asked by Mike Bingham, who was Head of Centre for Agriculture and Horticulture at Rother Valley College, to teach a class about crops to YTS students. Over the next few years this one day a week would often be 2 or 3 days a week, and I realised that if I expanded my own training, I could teach different things at the college. Pesticides were in their infancy at that time, so I went on a pesticide training course and I thought afterwards that, *"I didn't know everything that the instructor told us, but if I had have known it I could probably have run the course better."* In 1987 I approached the Proficiency Test Committee and showed interest in becoming an assessor. The following year, I went on a week-long Lantra Instructor course for pesticides and made contacts with the East Riding Council, I began delivering pesticides sprayer training at their South Cave training centre in 1989: they were my very first private client. This was the start of Morton Training.



Some trees emit chemicals that attract enemies of their enemies!

What were your goals when you started out 30 years ago and have you achieved these?



I have always been happier working for myself rather than working for someone else, so I guess this was the aim. I didn't set out with a long-term plan, my goals were incremental and I achieved them as the business developed. My motivation stemmed from having a mortgage to pay and three young daughters to support, and I knew that training paid much more than farming, so it took off from there. I never ever set out to

do something that isn't going to be done well, so I was always prepared to face obstacles and adapt accordingly in order to be successful. Looking back, I never thought I would build my own training centre, so you could say I have surpassed all expectations. About 10 years ago a close friend, Richard Towse, told me, *"Andrew, you're an overnight success story that has taken 20 years to happen!"*

What challenges have you faced, and have you overcome these?

I don't see challenges, I just look for solutions, although there have been two major factors in my life which have brought the most challenge: time and health.

Dividing up my time and having a healthy work/life balance has always been a test. I was effectively doing 3 jobs at the same time: running a training business, acting as an instructor and helping to run a farm, not to mention raising three beautiful girls!



A full day training would often be followed by 3 hours working on the farm before I even came home to see my children. The other real test in my life has been my health. In 2008, I was diagnosed with myeloma - a type of *cancer* that develops from cells in the *bone* marrow. I subsequently began treatment, including high-dose therapy and

a stem cell transplant, which left me unable to work for 15 months – not ideal when you're self-employed! During this time my colleague, Sue Peacock, did everything she could to keep the business afloat, and despite her best efforts, Morton Training was dangerously close to collapse in 2009. Through sheer determination, I recovered enough to finally begin working again, but I knew my illness was not behind me and it would recur. It was at this time that I made a conscious decision to develop the business so it could function without me, so that when I needed to face cancer treatment again, Morton Training would not only survive but flourish in my absence. With the help of Linda (from 2011) and Carl (from 2013), I managed to achieve this, as in 2015 I received my second successful stem cell transplant, and the business continued to thrive throughout my recovery and beyond. I think the point is that you don't overcome some things, you just cope.

What are your values as a company leader?



I wonder if you might be better asking Linda or Carl?! I consider myself a patient person who always tries to find the best solution in any situation. I'm very good at motivating people, even motivating people into doing things they don't realise they want to do at first – just ask my daughters! I am always prepared to do a job myself and, if I'm physically able, I wouldn't ask someone to do something that I wouldn't do myself. I believe that a

happy and positive working environment is a productive one, and people who feel valued are more likely to do a better job.

What do you think has been your biggest contribution to the training industry?

I would say that my biggest contribution to the training industry is actually the part I've enjoyed most; training new instructors. About 13 or 14 years ago I worked with Mike Fox training new ground care instructors for 2 to 3 years. We trained or assessed around 100 instructors and the legacy of that is huge. Training other instructors has definitely been the most rewarding element of my career, and recently I have replicated this on a smaller scale. I have mentored Darryl Fisher

and James Taylor in their quests to become Lantra instructors, and have helped a few others transition from other areas into Lantra training instructors too.

Having successfully run the business from Plum Bungalow for 30 years, why did you decide to develop Morton Park now?

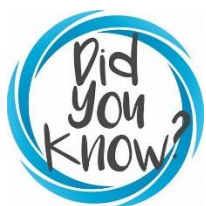
For the business to continue, it needed to move away from home because there's a finite size it could grow to here. It was never planned that we'd deliver training here, it happened by accident. If we didn't have a training venue, we'd sometimes run a course from the workshop here, then we put a log cabin in the garden for theory sessions, then just pop down to the neighbour's farmyard; it was always meant to be temporary. We had spent about 3 years looking for premises to either rent or buy, but we could find nothing that was fully suitable with all the facilities we would need. We must've looked at over a dozen places, that's when we were given the opportunity to buy three acres of land from our neighbours, Tom and Debbie Cone. Since we started the planning phase two years ago, the vision has changed and developed. Planning and building regulations have made us have to adapt the initial idea of putting up two farm buildings and utilising them for training. The outcome being that we've ended up with a much smarter and more professional facility than originally planned.

What are your future plans for Morton Training Limited?

Like when I started out all those years ago, I didn't know then where the business was heading so I can't really predict now where it will go. What I can say is this: it's clear from the development that has taken place over the past couple of years that I intend for the business to continue. Prior to the development of Morton Park, if I stopped working then the business stopped, because all there would be is a list of clients.



Now, the business is a commodity, enabling it to continue even after I cannot. In an ideal world, it would be my wish that my daughters would help to run the business, however I know that they may have different ideas! Personally, I have no plans to retire and I intend to keep working as long as I am fit and able to do so. Work has always motivated me and definitely keeps me going, no question about that.



In the 1890s, the first petrol-powered tractors were introduced- but weren't powerful enough to complete most farming tasks!

Your One Stop Shop

for Training and Qualifications



With us all living such busy lives nowadays, wouldn't it make sense to choose a training company that can offer both training and qualifications all under the same roof?

Lantra works with several training partners who offer this 'One Stop Shop' service.



There's no need to travel to different sites or deal with additional paperwork. You can experience Lantra's accredited training and nationally recognised qualifications from the comfort of the same location all with the same training company.

Our training and qualifications are fully independent and can be delivered to suit your needs. You can choose to have the same approved instructor/ assessor to deliver both elements or, you can opt to have a different one for both- it's up to you.

And if you're concerned that not all qualifications are equal, then it's time to banish those long held myths.

Lantra's qualifications are fully regulated and recognised by industry and have equivalent status to those offered by other awarding bodies such as City & Guilds.

One Stop Shop Training & Qualifications available for;

- Pesticides
- Forestry
- Arboriculture



We see the Lantra qualifications in forestry & arboriculture as representing the industry's own standards, as the qualifications available to industry were jointly developed by Lantra and City & Guild NTPC and use the same assessment methods.

The Arboriculture Association



We use Lantra for their pesticide qualifications as the courses are very high quality, nationally recognised and well respected throughout industry.

**Bryony Mills,
Training Manager,
Nurture Landscape Group**



T: 024 7669 6996

E: awards@lantra.co.uk

www.lantra.co.uk





Lantra Awards delighted to partner Morton Training

All too often in the media we're met with headlines of accidents and injuries in the land-based sector. Be it an ATV driver or a professional tractor operator, incidents are all too common. The HSE understandably takes a high level of interest, citing appropriate training as a way of reducing risk and, reviewing training as part of any investigation.

Why choose Lantra?

At Lantra Awards, we develop and certify specialist training to help minimise the chance of such incidents occurring. We've been doing so for over 40 years and are recognised as the awarding body of choice by those who really know the sector and understand the importance of quality training support.

We specialise in a wide range of areas including forestry, horticulture, agriculture, machinery, highways and much more besides.

Be it pest control or operating a mower; chainsaw maintenance or driving an ATV, all our training is developed to meet latest industry standards.

Our nationally recognised courses and first-class training materials are developed by industry experts who know their subject inside out and understand the real world of work.

Our 350+ courses include 'training only' and 'training with an assessment' options and are packed with practical skills and technical content.

Our training materials and workbooks are recognised as some of the best in the business, ensuring Learners' walk away with the knowledge and confidence they need to progress effectively and safely in their careers.

Lantra's qualifications are fully regulated and have equivalent status to those offered by other awarding bodies such as City & Guilds.

How do we work?

To take our products to market, we work with a nationwide network of approved Training Partners like Morton Training. They deliver courses on both a local and national basis, so customers can be sure there'll always be a training venue close to where they're based.

One of our approved Instructors, who has been accredited under the Lantra quality assurance standard, will run the course. They're the best in the business and highly skilled at ensuring Learners get the most out of their training.

We're a One-Stop-Shop where everyone – be it a commercial business, a local authority or self-employed professional, can be sure they'll find the specialist industry training or qualifications, delivered in a convenient location to the very highest quality standards.

As a not for profit organisation we're proud that more than 85,000 people choose to grow their skills with Lantra every year. Working in partnership with Training Partners like Morton Training, we're confident we can continue to grow that number even further.

For a full overview of all our courses please visit our website www.lantra.co.uk

Meet the Directors

Andrew Morton

Born into a farming family, in the 25 years whilst working on the farm Andrew gained vast knowledge in both agriculture and horticulture.

With a wife and young family, a financial need led him down the road to becoming a college lecturer at Rother Valley College - where he taught Horticulture. After three years, he became an instructor/assessor for City and Guilds/NPTC and there, his training career started. Over the years his skills and knowledge have grown, and he takes great pleasure in sharing his knowledge with others.

Hobbies: Andrew is an enthusiastic American Football fan and is loyal to the Green Bay Packers. He likes nothing better than a winter holiday in the sun, especially Spain where he likes to practice his Spanish. He is a keen vegetable gardener and photographer and produced most of the photos for this brochure.

Linda Morton

Linda's working life started when she trained as a telephonist for the General Post Office after leaving school. She then worked for the NHS as a receptionist and telephonist, and became a clinical auditor at Howden surgery, where she spent 15 years, before joining MTL full time in 2011.

Hobbies: Linda enjoys visits to the theatre and music. She has lots of friends and enjoys meeting with them on a regular basis. Linda also speaks Spanish and likes to use this when she can. She is a keen walker and likes to be out in the fresh air. In her younger years, Linda enjoyed playing golf and competing in motorbike side car racing – what a daredevil!



Carl Markham

Carl joined MTL as Office Manager in 2013, having gained 25 years experience in business and finance. Prior to joining, he worked as a Payroll Manager for a large multi-national company. Carl slipped into his role with considerable ease and 12 months later became a Director.

Hobbies: Carl loves travelling the world, walking and going the theatre. He is a font of knowledge so he is a must if you're doing a pub quiz! He too speaks Spanish and it was at Spanish lessons he met Linda and Andrew.

and don't forget.....

Zoe Morton

Zoe began working for Morton Training Limited in 2014 starting work just in time for the 25 year celebrations! She was actually ill on the day and so decided to take a back seat. This is something she has continued to do! Although, she is always keen to carry out meet and greets with trainees and provide cuddle time.

Hobbies: Zoe enjoys sleeping, chasing, walking and is a great food lover. She also enjoys spending time with her best friend Rosie.



MORTON TRAINING LIMITED

COVERING ALL YOUR LAND-BASED TRAINING NEEDS



TRACTORS & MOWERS


PLANT MACHINERY

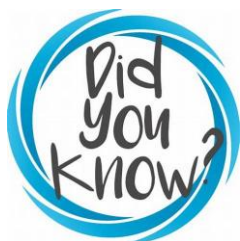

PESTICIDES


CHAINSAWS, ARBORICULTURE & GROUNDCARE


Morton Training Limited are a provider of high quality land-based training courses. We are a Lantra registered Training Provider and a City and Guilds/NPTC Assessment Centre. This means that we are able to meet all your land-based training and/or assessment requirements.

All our instructors are highly qualified and registered with Lantra and our Assessors are all City and Guilds/NPTC qualified. **Contact Andrew, Linda or Carl for more information:**

WWW.MORTONTRAINING.CO.UK | INFO@MORTONTRAINING.CO.UK | 01430 860057



The iconic British countryside generates over £21 billion in tourism each year!

Puzzle Pages!

Word Search – Find the words below in the puzzle.

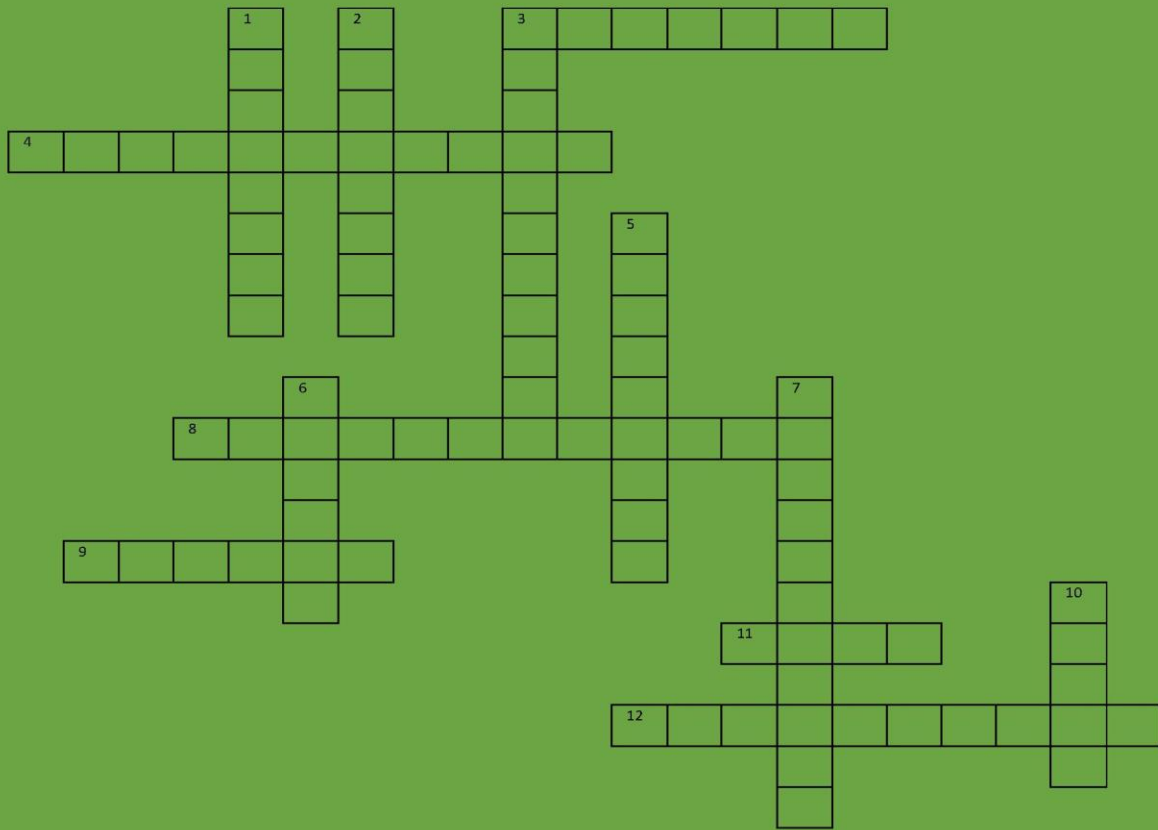
BRUSHCUTTER
DUMPER
PESTICIDES
TELEHANDLER
WOODCHIPPER

CHAINSAW
ELEARNING
QUAD
TRACTOR

DIGGER
MOWER
STUMPGRINDER
WINCHING

Answers can be vertical, horizontal, diagonal, forwards or backwards!

T G N I H C N I W V O H G J D E A J P O
P H S Y H U D J Z K Z P R P G Z L V J I
P E S T I C I D E S D B E H V T T P U M
R T A P O U D U M P E R T T P A T A O U
E Y I M T P C B Z L U R T T D R I E U J
G M E S O D G Y W D E X U E N E N O H P
G A N O F O V F G L U P C Y X W P R I H
I R E P P I H C D O O W H O T O E B O T
D W F R D R J N I S M B S X W M G W E E
L I H L R A A F J M N J U Y L C A W P W
F Z O F N H U Y J U Y L R A W A J A C K
W Q O E E V J Q X B Y T B N H G S S L R
Q P A L P H M V Q Q K G O G K Y I N X V
W X E Z A S V H R B D Q V S H K V I R M
V T E C Q L E L E A R N I N G N D A E D
R R E A S T U M P G R I N D E R V H S X
V L B V M N T Q R O T C A R T T C C T L
M O T F V M K M W V M W W M P J D O T M
F Q L U J E U C H A S Q H H R T X M W K
W S R M N S W D B N M R K B I U X L D R



Across:

- 3 A powerful motor vehicle with large rear wheels, used mainly on farms for hauling equipment and trailers.
- 4 A piece of equipment designed to shred tree branches and debris into mulch.
- 8 A power tool or equipment attachment that removes tree stumps by means of a rotating cutting disk that chips away the wood.
- 9 A large machine for digging and moving earth.
- 11 A motor cycle with four tyres, for off-road use.
- 12. A substance used for destroying insects or other organisms harmful to cultivated plants.

Down:

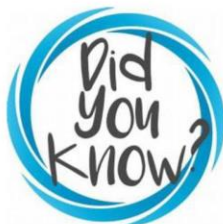
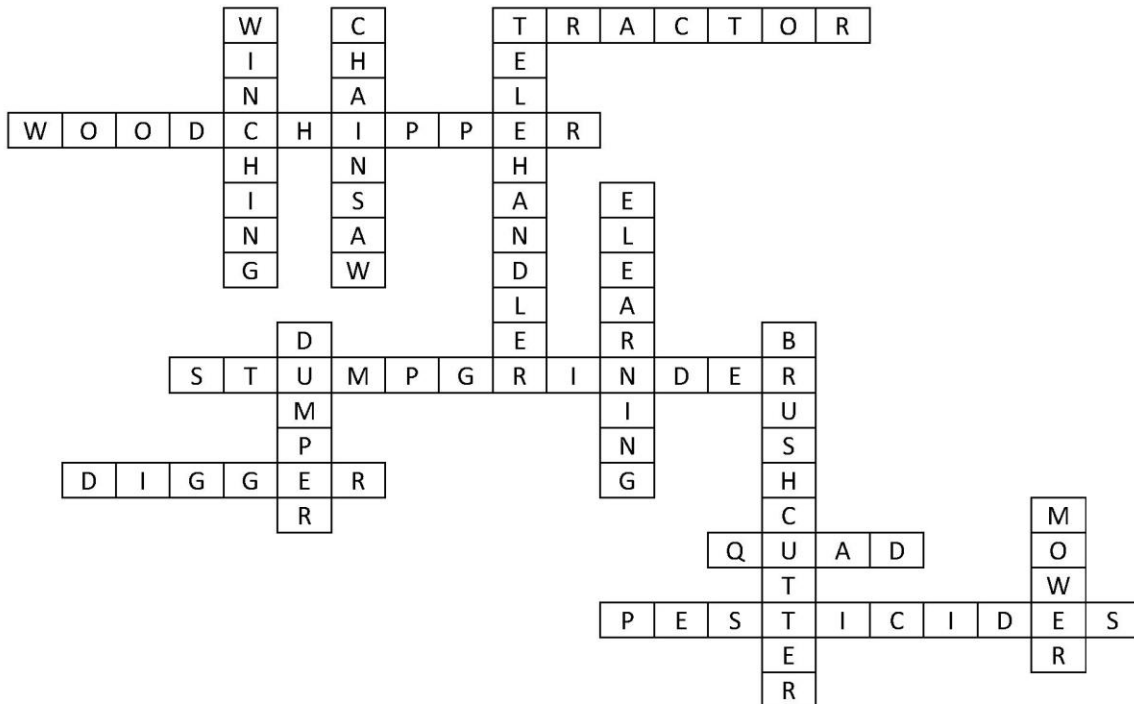
- 1 When hoisting or hauling an object.
- 2 A mechanical power driven cutting tools with teeth set on a chain which moves around the edge of a blade.
- 3 A vehicle with a telescopic extendable boom, which can be fitted with various lifting devices such as pallet forks.
- 5 Learning conducted via electronic media, typically on the internet.
- 6 A truck with a body that tilts or opens at the back for unloading.
- 7 A power tool worn on a shoulder harness consisting of a rotary head.
- 10 A machine used for cutting grass.



No other organism on Earth lives as long as a tree!

And the all important answers!

T G N I H C N I W V O H G J D E A J P O
 P H S Y H U D J Z K Z P R P G Z L V J I
 P E S T I C I D E S D B E H V T T P U M
 R T A P O U D U M P E R T T P A T A O U
 E Y I M T P C B Z L U R T T D R I E U J
 G M E S O D G Y W D E X U E N E N O H P
 G A N O F O V F G L U P C Y X W P R I H
 I R E P P I H C D O O W H O T O E B O T
 D W F R D R J N I S M B S X W M G W E E
 L I H L R A A F J M N J U Y L C A W P W
 F Z O F N H U Y J U Y L R A W A J A C K
 W Q O E E V J Q X B Y T B N H G S S L R
 Q P A L P H M V Q Q K G O G K Y I N X V
 W X E Z A S V H R B D Q V S H K V I R M
 V T E C Q L E L E A R N I N G N D A E D
 R R E A S T U M P G R I N D E R V H S X
 V L B V M N T Q R O T C A R T T C C T L
 M O T F V M K M W V M W W M P J D O T M
 F Q L U J E U C H A S Q H H R T X M W K
 W S R M N S W D B N M R K B I U X L D R



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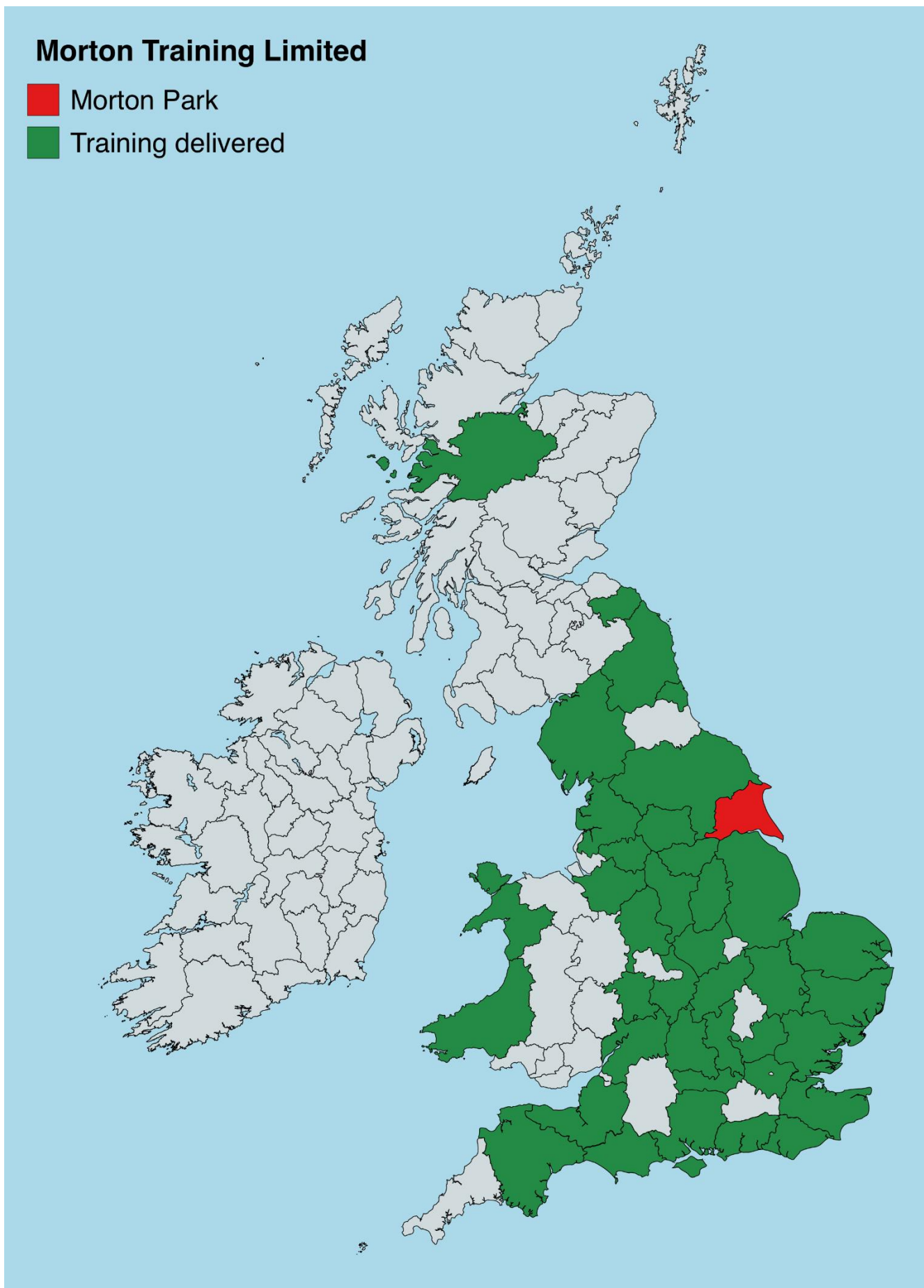
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Some of the many places we have carried out training and assessments throughout the UK. Please help us fill the gaps (including Ireland)! (Of course, we are also happy to revisit all of the previous places!).



and of course some of what we can offer across the UK...



If you have a site we can look to train there. Usually, you need the following but please feel free to contact us for advice:

- A classroom area.
- A covered workshop.
- Access to the equipment/machinery.
- Somewhere to use the equipment/machinery.

The first 30 years



Let's rewind to the year 1989 - The Game Boy made its debut, Bette Midler's 'Wind Beneath My Wings' was on the radio, The Simpsons graced our screens for the first time and The Berlin Wall came down. Meanwhile, Andrew Morton (then 33) took a huge step and started Morton Training Services in order to support his young family.

From a 'one-man band' running out of a back room at his East Yorkshire home, to a hugely successful nationwide company, Andrew has grown and developed his training business into one of the leading land-based training providers in the UK.

In the beginning, Andrew was the sole employee of Morton Training Limited (then Morton Training Services), with all training courses being organised, planned and delivered, in Yorkshire, by the man himself. Now, 30 years later, the business employs three full time directors, works with over 50 instructors across the UK, delivers hundreds of courses each year - as far north as The Highlands and as far south as The Isle of Wight, not to mention online courses across the waters in Australia! Andrew is now proud to reveal the latest development to the business – Morton Park; a purpose-built training site. Morton Park will be the new home of Morton Training Limited and will host a wide variety of land-based training courses and assessments. The new site includes extensive offices, meeting areas, workshop spaces, indoor and outdoor classroom areas and stands in 3 acres of land. It is specifically designed to be able to cover, "all your land-based training needs".

Andrew's daughters (of which there are three) all have 'character building' memories of assisting with the paperwork side of the business from a young age. They were paid 50p an invoice – an impressive rate at the time – to type, print and file Andrew's paperwork. Other duties included photocopying, sorting and stapling training booklets on an evening, meaning the 'little lounge' was frequently littered with copious amounts of paper, and one gust of wind from an opened door could instil chaos!

Never afraid of a challenge, Andrew continued to grow the business. He began venturing further afield to deliver courses, often requiring an overnight stop so that he could train in neighbouring counties. The only time Andrew wasn't training would be during harvest. He would forgo his own income for the summer months each year, in order to fulfil his family obligation of bringing in the harvest at the family's farm.

As the demand for training increased, and Andrew's reputation grew, he realised that he would need to expand in order to meet it. Andrew began using other instructors to deliver courses on

his behalf. This development meant that Morton Training could now deliver more courses, to a wider location, and with varying expertise. Another addition to the business was Sue Peacock in 1995. In Andrew's words, *"Office work has never been my strong point, but I recognise how important it is for a successful business."* Enter Sue. With Sue running the office and Andrew out delivering courses, Morton Training was now in a very productive state. Throughout the next decade or so the business continued to thrive and expand. However, things would soon take a turn for the worse... a bout of serious illness in 2008 left Andrew unable to work for 15 months. Sue kept the business going throughout Andrew's illness, even delaying her retirement to do so, which meant that when Andrew could return to work, there was still a business to return to.

It was in 2010 that Linda Morton, Andrew's wife, began working for the business on a part time

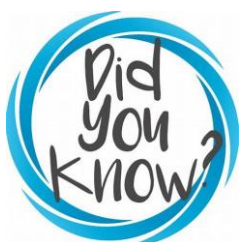


basis, whilst also carrying out a full-time job at Howden surgery as a clinical auditor. By 2011 Linda was the Finance Director of the business and therefore doing all the accounts, as well as organising courses and instructors around the country and arranging NPTC and City & Guilds assessments. She was now working full time for Morton Training, after making the decision to leave her NHS job and dedicate her time to the business.

Despite the business growing and developing at a healthy rate, it needed to be brought into the 21st century, as it had no digital awareness. Andrew and Linda spent four solid days developing a website from scratch so that they could market Morton Training further still. (Check out our website at www.mortontraining.co.uk)

The team grew again in 2013 when Carl Markham joined the office workforce. Andrew and Linda knew that there was just too much work for them to reasonably manage on their own. Carl joined with a wealth of knowledge and experience born of 25 years' experience in business and finance.

Now in his sixties, one would be forgiven for thinking that Andrew might be ready to start slowing down, easing back from the business and enjoying his golden years. One would be wrong! In the business's 31st year, Morton Training Limited is arguably taking on its biggest development yet by moving to a new home: a purpose-built training centre where Andrew, Linda and Carl plan to continue the success of the past 30 years for many more to come.



The land speed record for a tractor is 75mph!

Chainsaws

Chainsaw Training – Aerial Units:

[Aerial Cutting of Trees Using Freefall Techniques – Units 308 \(CS39\).](#)

[Aerial Tree Pruning – Unit 307 \(CS40\).](#)

[Aerial Tree Rigging – Unit 309 \(CS41\).](#)

[Basic Tree Climbing and Aerial Rescue – Units 206/306 \(CS38\).](#)

[Chainsaw from a MEWP – Unit 311 \(CS47\).](#)

Plus much much more...



Chainsaw Training – Ground Units:

[Assisted Fell Operations – Unit 303.](#)

[Chainsaw Maintenance and Cross Cutting – Units 202,202 \(CS30\).](#)

[Chainsaw Maintenance, Cross Cutting and Basic Felling \(Lantra\).](#)

[Chainsaw Maintenance, Cross Cutting and Felling up to 380mm – Units 201,202,203 \(CS30/CS31\).](#)

[Chainsaw Refresher – Up to 380mm or Over 380mm \(Lantra\).](#)

[Emergency Treework Operations – Unit 305 \(CS50\).](#)

[Felling and Processing Trees over 380mm – Unit 301 \(CS32\).](#)

Plus much much more...



Pesticides

Pesticides Training:

[Field Crop Sprayer – PA2A.](#)

[Granule Applicators – PA4G.](#)

[Granule Applicators – PA4S.](#)

[Japanese Knot Weed.](#)

[Knapsack Sprayers – PA6A and PA6AW.](#)

[Refresher Training – Safe Use of Pesticides and Knapsack Sprayers.](#)

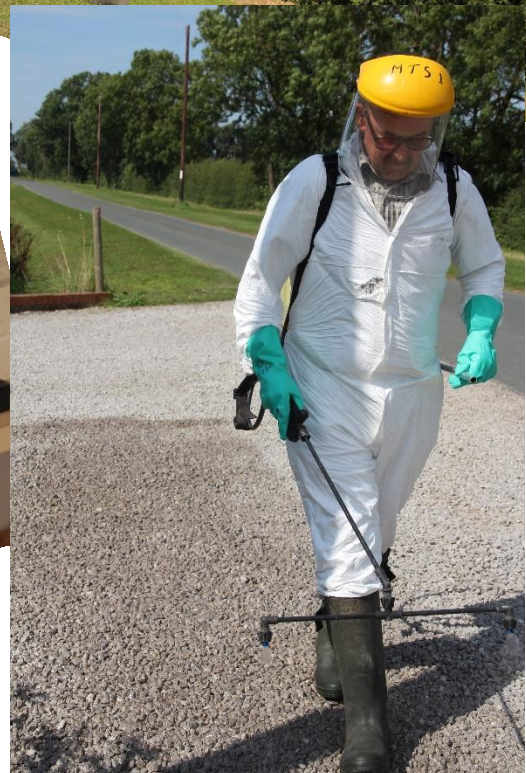
[Rodent Control.](#)

[Safe Use of Aluminium Phosphides for Vertebrate Pest Control – PA-AP.](#)

[Safe Use of Pesticides – Grandfather Rights.](#)

[Safe Use of Pesticides – PA1.](#)

Plus much much more...



Groundcare

Groundcare Training:

[Basic Tree Survey and Inspection Course.](#)

[Brushcutter/Trimmer.](#)

[Clearing Saws.](#)

[Hand Held Hedgetrimmer.](#)

[Mobile Elevated Work Platforms
\(MEWPs\).](#)

[Powered Pole Pruner.](#)

[Professional Tree Inspection.](#)

[Stumpgrinders.](#)

[Woodchippers.](#)

Plus much much more...



Plant and Machinery

Plant and Machinery Training:

[180 Degree Digger.](#)

[B+E Car and Trailer Training.](#)

[Digger over 10 Tonnes.](#)

[Digger up to 10 Tonnes.](#)

[Dump Truck.](#)

[Forward and Side Tipping](#)

[Dumpers.](#)

[Mobile Elevated Work Platforms.](#)

[Rough Terrain Telescopic Lift](#)
[Trucks.](#)

[Sit Astride ATVs.](#)

[Sit In ATVs.](#)

Plus much much more..



Tractors and Mowers

Tractors and Mowers Training:

[Arm Mounted Cutter.](#)

[Combi Tractor Mower.](#)

[Pedestrian Mowers.](#)

[Remote Control Mowers.](#)

[Ride on Mowers.](#)

[Tractor Driving.](#)

Plus much much more...



Health and Safety

Health and Safety Training:

[Abrasive Wheels.](#)

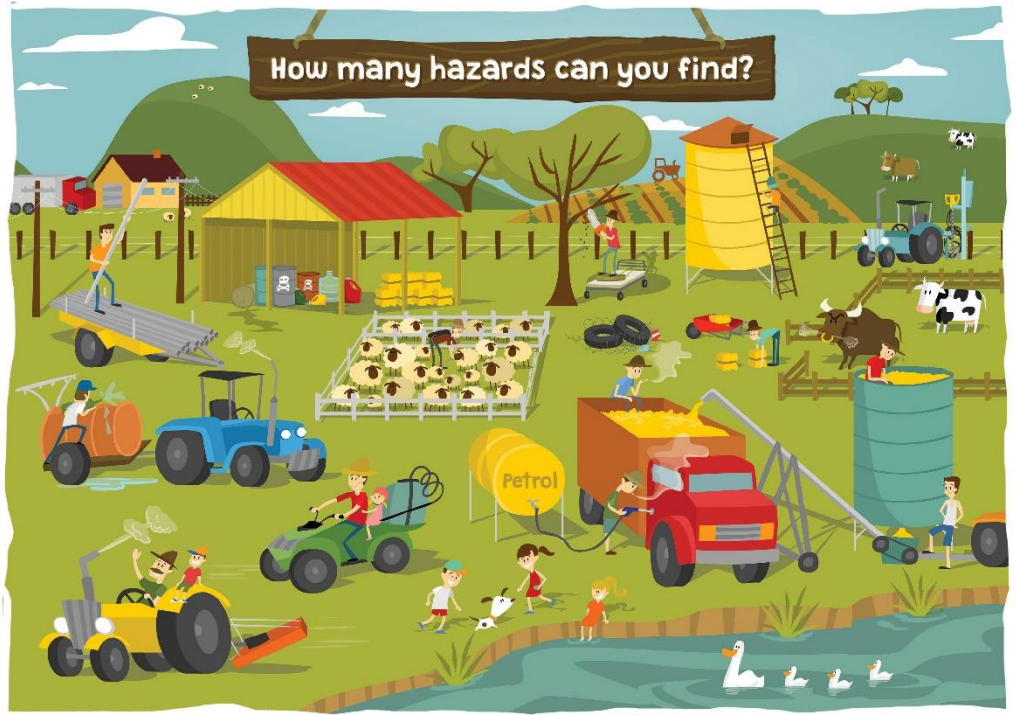
[First Aid.](#)

[Manual Handling.](#)

[Winching.](#)

[Working at Heights.](#)

Plus much much more...



How many hazards can you find?

- 1** Farmer standing on wobbly pipes. The long pipe he is holding is too close to power lines.



- 2** Hazardous chemicals are not locked away.



- 3** Sheep in overfilled pen with farmer working inside.



- 4** Rubbish on ground.



- 5** Incorrect use of quad bike: farmer carrying a child as a passenger and a big, heavy tank on the back. He is not wearing a helmet.



- 6** Small children wandered off with no adult supervision, playing near the edge of the dam.



- 7** Bull in open pen.



- 8** Farmer is not bending or lifting properly and has his back turned to the angry bull.



- 9** Tractor is turned on without a driver in the seat. Farmer not wearing his protective clothing when pouring the chemicals which are also spilling.



- 10** Driver has only one hand on the wheel and he is not wearing hearing protection. Child sitting on the guard. Tractor has no Roll-over Protective Structure (ROPS). No guards on slasher and power take-off (PTO).



- 11** Farmers smoking near petrol. Farmer sitting on the truck smoking while grain is being unloaded.



- 12** Unguarded post hole digger/driver.



- 13** Farmer in the silo. Unguarded drive pulleys on the auger. Farmer standing over the power take-off shaft. He is also not wearing the correct clothing for sun protection.



- 14** Farmer standing on wobbly surface using a chainsaw. He is underneath the tree he is cutting. He is not wearing safety gear.



- 15** Open hatch on silo. Child climbing ladder. Ladder is not secured and doesn't stop access to it.



Talk about how to stay safe on the farm.



Visit www.safework.nsw.gov.au for more information or call Customer Experience on 13 10 50.

The extended family...

At Morton Training we work with over 50 instructors nationwide, "Covering all your land-based training needs". Take a closer look at some of our instructors here...

Simon Doré

- 20 years+ experience in the Forestry and Green Space Management sector
- NVQ L-III TDLB Training for Trainers
- NVQ L-IV Coordination of Training and Development
- Lantra accredited instructor/assessor
- C&G, NPTC accredited instructor/assessor



Instructs and assesses:

Ground Based Chainsaw Units, Trimmer/Brushcutter, Clearing Saw, Powered Pole Pruner, Hedge Trimmers, Woodchipper, Electric Chainsaw, Small Hand Tools - safety and use

"I enjoy all training, but I find all of the chainsaw related units particularly rewarding."

"Customers should be able to expect successful outcomes within sensible timescales at reasonable cost. This requires professional organisation, delivery and support from first approach to final certificate. This is what Morton Training Limited does... professionally."

Ross Haley

- 30 years in horticulture and land-based industries
- Lantra awards instructor and assessor
- City and Guilds/NPTC instructor and assessor
- Qualified in Amenity Horticulture and Arboriculture ND Hort (ARB)
- Member of the Society of Education and Training
- IOSH Managing Safely Qualified
- DBS approved



Instructs and assesses:

Ground care machinery, abrasive wheels, pesticides, bespoke training and assessing

"I like that I have a diverse mix of courses but if I had to choose, my favourites would be Remote Controlled Mowers and Safe Use of Pesticides."

"I first met Andrew in 2003 and have always enjoyed working with Morton Training Ltd, as they always ensure the safe, professional and organised delivery of training and assessment, that runs smoothly and puts the customer at the heart of what they do."

Darren Lycett

- Graduate qualified Health and Safety professional
- Qualified plant instructor with: CPCS, LANTRA, NPORS, UKATA
- Site Safety Plus
- Qualified plant and management assessor
- Internal and external verifier
- Qualified Site manager



Instructs and assesses:

Health and Safety consultancy, plant training and testing, management training up to director level, verification of vocational qualifications up to level 7.

"I like to deliver all courses as it is the candidates that make them different and interesting."

"Working with Morton Training Limited ensures professional collaboration throughout the team and makes for an environment which helps candidates take in sometimes complex work tasks and instructions."

Gary Foster

- Lantra Instructor since 2003
- NPTC assessor



Instructs and assesses:

4x4 off road driving, ATVs (all classes), Trailers, Winching, Tractors and Tractors on slopes.

"I am always looking to increase my skills... I enjoy delivering all the courses and my enthusiasm will show throughout, but the 4x4 Driving is the course I like the most, as it is my hobby too."

"I have worked with Morton Training for several years now and it has been a pleasure to do so. I have found Andrew and his team to be very professional and considerate with their customers, trainees and instructors. I would like to wish Andrew and his team all the very best for the future and success in the next phase of Morton Training."

Helen Morton

- BSc (hons) in Primary Teaching with QTS
- Cygnet Practitioner (Autistic Spectrum Condition specialist)
- DBS approved
- First Aid at Work, Emergency First Aid & Forestry First Aid (including Catastrophic Bleeds) trained



"Teaching has always been my passion, but it's time to venture out of the primary classroom and into the world of adult learning. Watch this space!"



City & Guilds is pleased to
work
with Morton Training and wish
them every success in the
future
for their new training school

www.nptc.org.uk

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“Girl Power”

Annie Tollafield (44), Landscape Architect Manager at English Heritage, and Jen Sarginson (34), a horticulturist, head gardener and business owner, have impressive credentials between them, including degrees in agriculture and landscape architecture and a masters from Kew. They have spent time recently taking on new “hardcore” challenges to develop their own skills, including a recent bricklaying course, which they have put to good use by building a porch at their Bristol home!

Continuing this journey of self-development and knowing that it will be useful in their work, Annie and Jen have completed ‘360° Excavator up to 10 tonnes’ (mini digger) training at Morton Park. When asked about the training, Annie said, *“It’s all good, it’s exactly what you want. Not too much classroom-based theory, just get out there and do it!”*

Jen accessed funding through the Professional Gardeners’ Trust (<https://pgtrust.org>) to attend the course. The Trust suggested training providers for mini digger training throughout the UK, however these didn’t fit Annie and Jen’s needs, *“We really struggled to find a training provider who had a site”*. This is where Morton Training Ltd. stepped in and the course was one of the first to run from the brand-new business premises on the outskirts of York, Morton Park.

Both Annie and Jen told us that they had come across some bias throughout their lives, due to being females working in a male dominated industry, however this has never held them back, *“A lot of people think if you’re a woman, physically you can’t work as hard.”* Annie and Jen strive to prove that this is not the case. They also make the point that with so much attention on mental health these days, *“many people are pushed towards office jobs... they’d be much better off working outdoors.”*



Jen and Annie were highly complementary of the service provided by Morton Training Limited, from the enquiry through to the course assessment. *“What attracted us to your company was that you provide so much... we’ve really enjoyed it; it’s been really good!”*

We’re sure Jen and Annie will be checking out our **website** to see what they can tackle next!

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WWW.ELVINGTONPLANTHIRE.CO.UK

Did you spot our little office Mascot, Vamos the Bear somewhere else in this brochure?

If you can find him and tell us which section he is in, we will send you a Morton Training Pen!

Email your answer to info@mortontraining.co.uk.

There is a picture of him below to help you locate him. Good luck!



MORTON TRAINING LIMITED

Covering all your land-based training needs

Room Hire

Please contact us for details of room hire.

We have:

Classroom Spaces – Large (6m x 9m with space for 30+) and Small

Office Space

Workshop Areas

3 Acres of outdoor grounds– some covered

Toilet facilities (including Disabled)

Please contact us for prices.

Refreshments and/or buffets can be provided

info@mortontraining.co.uk or 01430 860057



The Morton Training Legacy

Mirroring the part of his career that he has found most rewarding; Andrew Morton has been wearing his 'mentor' hat again recently. He has helped Darryl Fisher (37) and James Taylor (37) realise a dream they didn't even know they had, by becoming Lantra Instructors. Find out what they have to say about their journey.



Why did you decide to become a Lantra instructor?

Both Darryl and James expressed that without Andrew, their Lantra Instructor journeys may never have begun. Andrew saw the potential in them both and planted little seeds in their minds! Darryl said, *"When Andrew asked me if I would like to become an instructor, I saw it as an excellent opportunity to utilise all the knowledge I had learnt from my engineering Degree and the experience I had gained from working with a wide range of machinery in*

the industry." James remembers the moment he decided to pursue his instructor career, *"I went on a three-day motorcycle trip to the First World War battlefields in Northern France. Walking around the cemeteries and reading headstones, the ages of most of the people killed were 17, 18, 19 years old, some were thousands of miles away from home. It started to make me think... if you get the opportunity to do something you really want to do, then go for it. I thought why not, I've got nothing to lose, I'll give it damn good go and see what happens!"*

What is your experience of the process for becoming a qualified instructor?

Darryl and James talked at length about the process involved with becoming a Lantra Instructor. The experience is a supportive one, with a mixture of knowledge and practical skills tests, teaching and instructing qualifications, pre-screening and interviews. The process focusses on the knowledge, understanding and theory of the subjects involved, and also on the teaching element of being an instructor; something which was new for James and Darryl.

"As my first practical experience in delivering training (in a supportive environment) this proved to be very useful, as both James and I learned even more technical information and what would be required to deliver a course." They spoke of the initial disciplines they focused on, chosen because of their personal experiences, prior training and therefore, confidence. It is clear that the support Darryl and James received from Morton Training, specifically Andrew, and other established instructors, such as Ross Haley and Simon

Doré, has been invaluable. Both praise the mentoring they have received throughout this process. *"Both of us had a great day, it went really well, all the hard work had paid off and we were both successful in achieving our accreditation."*



Doré, has been invaluable. Both praise the mentoring they have received throughout this process. *"Both of us had a great day, it went really well, all the hard work had paid off and we were both successful in achieving our accreditation."*

What courses can you currently deliver, and what others would you like to instruct in the future?

Following Andrew's advice, Darryl and James began with the delivery of Brushcutter, Hedgetrimmer and Blower courses, as these only last one day each. Over the coming months and years, they both have plans to extend their repertoire. Darryl hopes to deliver Forklift, 360 Mini-digger, Ride-on Lawnmower, Tractor and Tractor Mounted Flail courses, whereas James hopes to develop into Woodchipper, ATV Quad Bike, Clearing Saw and Chainsaw courses.

What have been the best parts about being an instructor so far?



Darryl and James both have positive experiences and stories to tell! Darryl expressed how interesting it is to learn about different teaching and learning styles and techniques, he has, *“really gained an understanding of the inner workings of effective communication and teaching methods”* and says that, *“I’m really enjoying the whole journey. Having delivered several courses now, I’m increasing in confidence with each one and really see myself as an instructor... I like to experiment with new approaches and I’m learning more and more about how to tailor the teaching methods to the group.”* James says, *“Having the ability to pass on my knowledge and skills to others, which may make them better and safer operators”*, is very important to him. Also, *“When candidates ask questions and you can give detailed, comprehensive answers; that is quite rewarding.”* James also loves travelling around the country for work and meeting new people in the industry.

Have you faced any challenges on your instructor journey? If so, how have you tackled/overcome them?

I think Darryl’s response to this question is one that others in a similar position may experience too. *“The biggest challenge I faced was probably gaining the confidence to stand in front of a group of trainees and deliver a course. Thankfully, I soon found out there are several ways to tackle this. Firstly, having an in-depth understanding of the subject builds confidence and self-belief that you really know what you are talking about. Shadowing other instructors was also a great way to learn tips from experienced trainers.”* He also advises having a course plan, so you have a clear idea of what needs to be done and something to refer to and keep yourself on track.

As a qualified instructor, what do you think the future holds for you?

It is clear that Darryl and James are both excited about where this new venture may take them. They are keen to develop their skills and expertise further so that they can instruct a wide range of courses. *“The investment in the new facility, Morton Park, is encouraging and to be a small part of that would be superb.”*

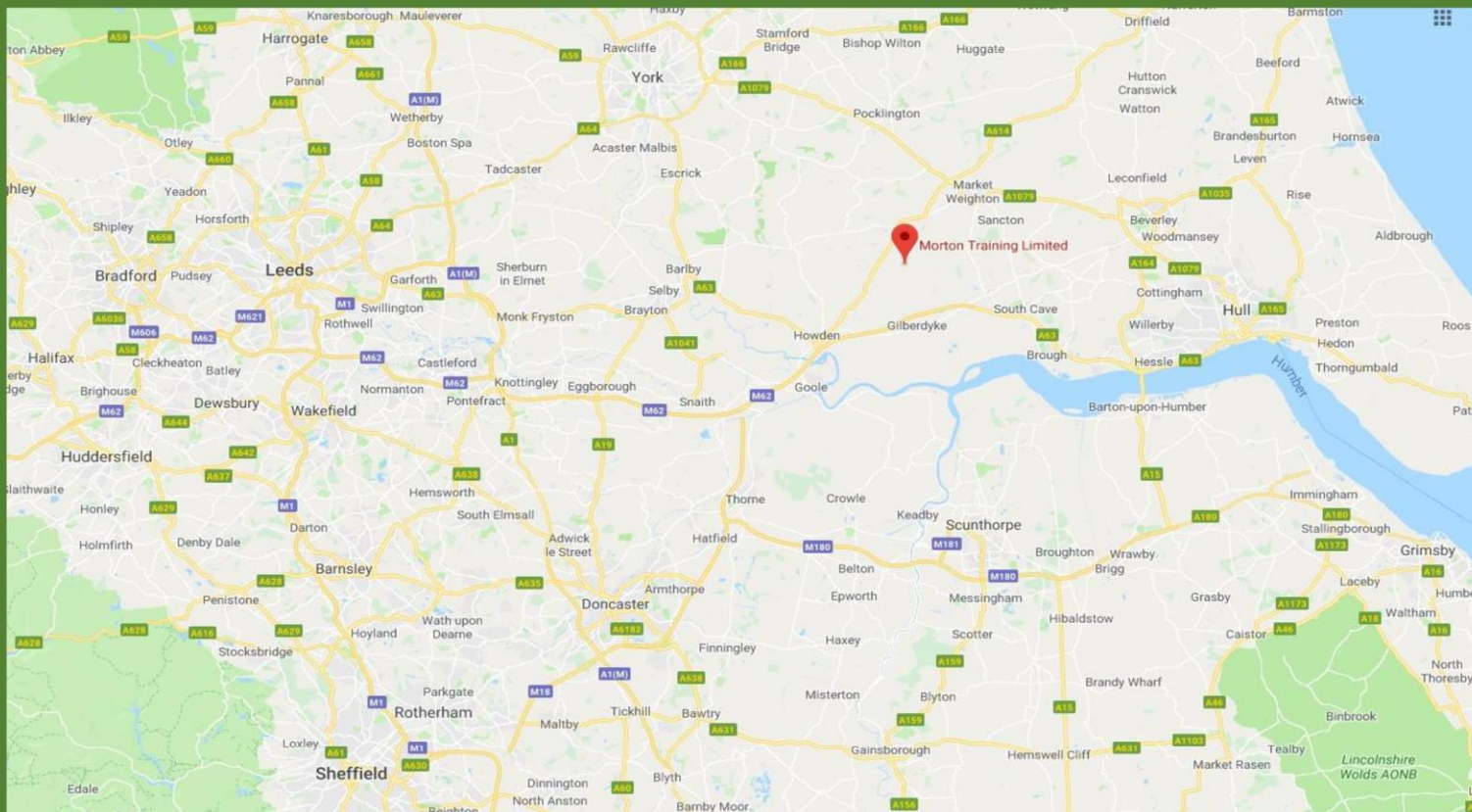
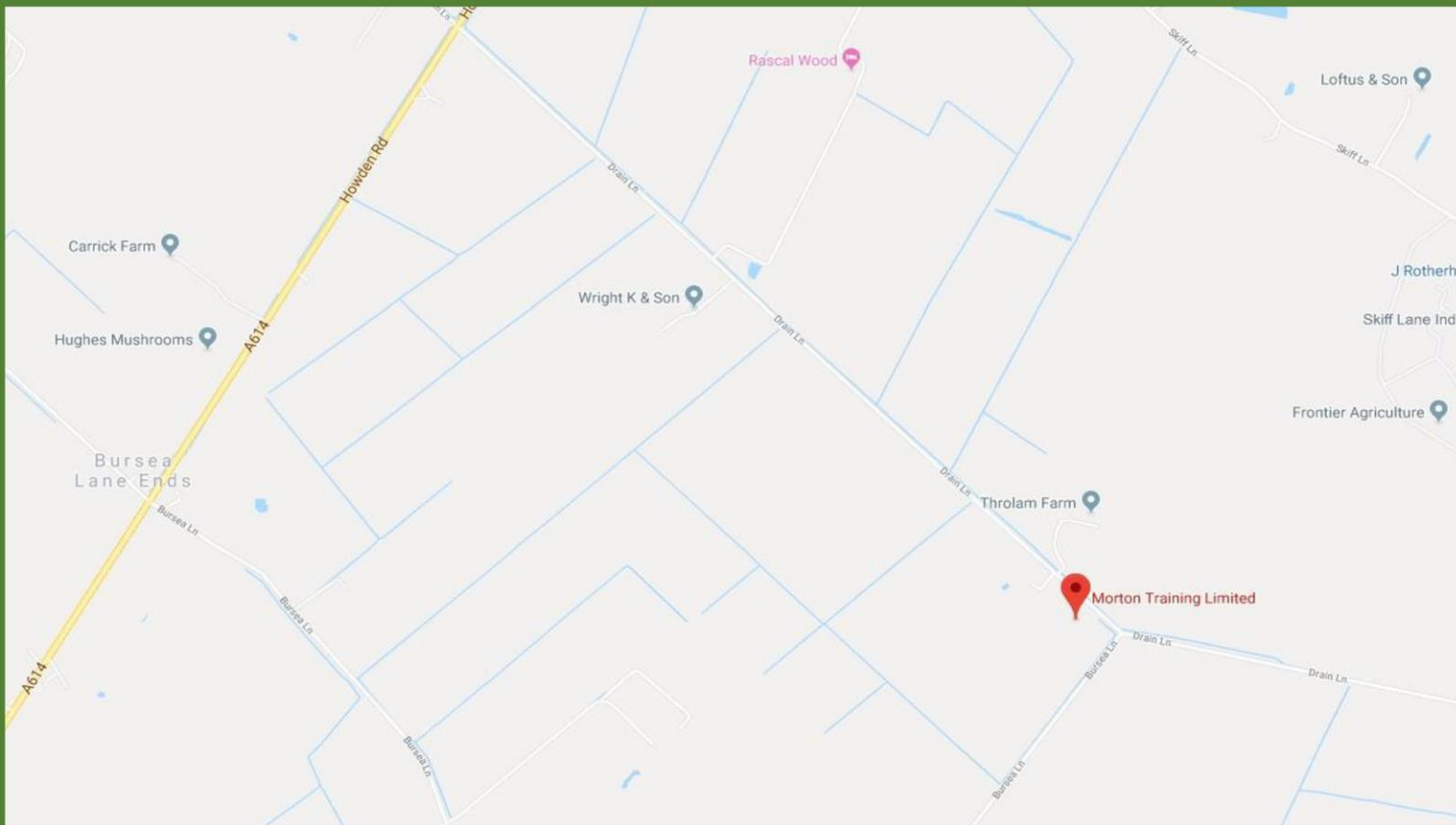
What support have you received from Morton Training Limited on your journey to becoming an instructor?

James says, *“I wouldn’t be where I am today without the support I’ve received from Morton Training. Andrew’s ever-present enthusiasm comes across by the bucketful! Whenever I’ve had questions with regards to delivering a course, technical information or asked for feedback he has always been supportive. Carl, the training centre manager, is ultra-efficient when it comes to dealing with the paperwork side of things.”*

Darryl says, *“Support from Morton Training has been invaluable. Andrew has mentored me through the process, providing me with opportunities to shadow him and other instructors. I’ve received ongoing support from the initial application through to accreditation and I have no doubt this will continue throughout my career. I would recommend Morton Training Limited to anyone who is interested in becoming an instructor.”*



Where to find us:



www.mortontraining.co.uk 01430 860057 Morton Park, Drain Lane, Holme on Spalding Moor, YO43 4DG